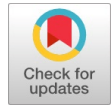# Problems within Working Environmental Conditions: Barriers within the course of Achievement of Professional Goals

Radhika Kapur

Abstract: The individuals, belonging to all communities and socio-economic backgrounds have one of the major goals of getting engaged in employment opportunities. In all types of employment settings, all the members, irrespective of their job positions in the hierarchy need to be well-informed in terms of job duties and methodologies to be implemented in an effective manner. Furthermore, within working environmental conditions, there are occurrences of problems in terms of various factors. These are considered to be major barriers within the course of achievement of professional goals. The different factors in terms of which these take place are, job duties, methodologies, procedures, approaches, techniques, work pressure, lack of implementation of skills and abilities, scarcity of financial, human, technical, material and information resources, lack of infrastructure, amenities and facilities and so forth. The influence of these is experienced in a major or minor form. Hence, individuals are required to augment their information in terms of various factors, which are necessary in overcoming barriers. Furthermore, these need to be prevented within the course of implementation of different types of job duties and responsibilities. Therefore, it is well-understood that problems within working environmental conditions are barriers within the course of achievement of professional goals. The main concepts that are taken into account in this research paper are, problems within working environmental conditions are unfavourable in achievement of professional goals, problems within working environmental conditions and solving problems is vital in leading to progression.

Keywords: Job Duties, Methodologies, Problems, Professional Goals, Progression, Resources, Skills, Working Environmental Conditions

I. INTRODUCTION

The individuals, belonging to all communities, categories and socio-economic backgrounds have one of the major goals of getting engaged in employment opportunities. They need to ensure, employment opportunities are suitable to them. Furthermore, they are required to make use of their educational qualifications, competencies and abilities in an effective manner.

The individuals, belonging to all job positions have the major goals of doing well in their job duties, achieving desired objectives and meeting the expectations of individuals in leadership positions (Lasse, 2015). In some cases, when they are wholeheartedly committed towards achievement of desired goals and objectives, they experience various types of problems within the working environmental conditions. The individuals in leadership positions need to manage resources in an adequate manner. The scarcity of financial, human, technical, material and information resources are major barriers within the course of carrying out tasks and activities in a well-organized and regimented manner. The members, belonging to all job positions are making use of these in leading to up-gradation of overall structure of the organizations. Therefore, identification of problems and solving these are vital in achievement of all types of professional goals.

The working environmental conditions need to be made comfortable for all the members, belonging to all job positions in the hierarchy of the organizations (Kos, 2020). In order to carry out this task in a satisfactory manner, it is necessary to make provision of infrastructure, amenities and facilities. These are referred to power supplies, water supplies, restrooms, clean drinking water, heating and cooling equipment in accordance to the weather conditions, furniture, communication networks, transportation facilities, ramps, elevators, parks, buildings and overall environmental conditions. As a consequence of having these available, one will render an important contribution in making the environmental conditions comfortable. Furthermore, one will contribute efficiently in leading to up-gradation of motivation and concentration levels towards putting into operation various tasks and activities. One of the important aspects that needs to be taken into account is, individuals will incur the feelings of pleasure and contentment. Furthermore, they will put in efforts to their best abilities in doing well in their job duties and generating desired outcomes. Therefore, lack of infrastructure, amenities and facilities is detrimental within working environmental conditions.

A. Problems within Working Environmental Conditions are Unfavourable in Achievement of Professional Goals

The individuals, belonging to all job positions need to be well-aware in terms of all their job duties and responsibilities. The unawareness in terms of these is regarded as one of the major impediments within the course of doing well in their job duties, achieving desired goals and meeting the expectations of individuals in leadership positions.

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Problems within Working Environmental Conditions: Barriers within the course of Achievement of Professional Goals

When the individuals get recruited within the organizations, they are required to go through training and development programs. In these programs, individuals are able to augment information in terms of various factors of the organizations, i.e. mission, purpose, goals, objectives, job duties, responsibilities, methodologies, procedures, strategies, approaches, infrastructure, amenities, facilities, organizational culture and overall structure of the organizations. Hence, within the course of attending these programs, individuals are required to augment their awareness in terms of various types of job duties and ways that are necessary in carrying these out in a well-organized manner. On the other hand, unawareness in terms of these factors is regarded as a major obstacle. Furthermore, throughout the jobs of the individuals, this needs to be alleviated. In addition, this needs to be prevented from assuming a major form. Therefore, it is understood on a comprehensive basis that problems within working environmental conditions are unfavourable in achievement of professional goals. With advancements taking place and with the advent of modernization and globalization, individuals, belonging to all job positions are required to be well-equipped in terms of various types of modern, scientific and innovative methods and materials. The different types of these methods and materials are, utilization of charts, graphs, maps, pictures, images, designs, structures, shapes, models, tools, devices, apparatus, machinery, equipment and various types of technologies. They need to put these into operation within the course of doing well in one's job duties and generating desired outcomes. The individuals need to acquire an efficient understanding of the concepts. Furthermore, they need to get engaged in regular practice. This is the key in augmenting information and overcoming the feelings of apprehensiveness and vulnerability. In some cases, when individuals are making use of various types of traditional methods and materials, they are experiencing barriers in leading to an increase in productivity and profitability. Furthermore, there are occurrence of various types of problems and challenging situations in meeting the needs and requirements of the customers. As a consequence, there will be occurrences of setbacks within the course of carrying out various job duties and responsibilities in a satisfactory manner. In addition, there will be obstacles within the course of promoting enhancement of organizational culture. Therefore, it can be stated that problems within working environmental conditions are unfavourable in achievement of professional goals. In some cases, there are occurrences of conflicting situations and disagreements among individuals, belonging to different job positions. These take place among superiors and subordinates and among colleagues. The causes of occurrences can be major or minor. In other words, these take place over major or trivial issues. These are regarded as major impediments within the course of forming cordial and amiable terms and relationships with each other. One of the major disadvantages is, terms and relationships among individuals get impeded. Furthermore, they are unable to take help and support from others in solving various problems. This enables them to experience decline in motivation levels and they are overwhelmed by the feelings of dejection and downheartedness. Throughout the implementation of job duties of the individuals, they need to put into operation effective communication processes. Furthermore, they need to form positive viewpoints in terms of various factors and individuals. In addition, they need to treat each other with respect and courtesy. This is regarded as vital in resolving conflicting situations and disagreements. Furthermore, these are prevented from giving rise to impediments within the course of putting into practice different types of tasks and activities. In addition, individuals will develop mutual understanding with each other. Furthermore, they will hone enthusiasm and interest levels in putting into practice various types of tasks and activities. Therefore, it is well-understood that problems within working environmental conditions are unfavourable in achievement of professional goals.

B. Problems within Working Environmental Conditions

An aimless life is a meaningless life. Hence, individuals, belonging to all communities, categories and socio-economic backgrounds have different types of goals and objectives to achieve. Getting engaged in employment opportunities is one of the major goals of individuals. The individuals work diligently and conscientiously in getting engaged in employment opportunities. When the individuals are fortunate enough in getting engaged in employment opportunities, they make sure that working environmental conditions are pleasant and amiable. As a consequence, all members will feel comfortable. Furthermore, these are conducive in leading to an increase in motivation and concentration levels towards putting into operation job duties and responsibilities (Lee, Willis, & Tian, 2018). In addition, within all types of workplaces, there are occurrences of problems in terms of various areas. The different types of problems are experienced in a major or minor form. These can be solved on one's own or through obtaining support and assistance from other individuals, i.e. family or community members. Hence, in order to be successful, it is necessary to identify the causes of problems. After the causes have been identified, measures need to be put into operation to solve these. Therefore, problems within working environmental conditions are stated as follows:

C. Unawareness Regarding Rules and Laws

The individuals in leadership positions are vested with the authority and responsibility of formulating rules and laws. The different types of rules and laws are, maintaining work timings; inculcating the traits of morality, ethics, diligence, and conscientiousness; making provision of equal rights and opportunities to all the members; not discriminating against each other; making use of financial, technical, material and information resources in an effective manner; preventing wastage of resources; implementing grievance redresser procedures in an effective manner; communicating with others in an efficient manner; making use of methods and procedures in a sincere manner; promoting well-being and goodwill of the organizations and laws against sexual harassment. All the members of the organizations, irrespective of their job positions in the hierarchy need to follow the rules and laws.

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Throughout their job duties, they need to be well-aware in terms of these. Furthermore, individuals need to ensure, these are acknowledged in a positive manner. On the other hand, unawareness in terms of these is regarded as one of the major barriers within the course of doing well in one's job duties, achievement of desired goals and objectives and leading to up-gradation of overall structure of the organizations. Therefore, unawareness regarding rules and laws is regarded as one of the critical problems within working environmental conditions.

II. SCARCITY OF RESOURCES

The individuals in leadership positions need to manage resources in an adequate manner. The scarcity of financial, human, technical, material and information resources are major barriers within the course of carrying out tasks and activities in a well-organized and regimented manner. The financial resources are the monetary resources. These are necessary in fulfilling all types of needs and requirements. Human resources are the personnel. These need to make use of their educational qualifications, competencies and abilities in an effective manner. Technical resources are various types of technologies, i.e. computers, lap-tops, I pads, scanners, printers, photo-copiers, audio-visual aids, and so forth. Material resources are, tools, devices, machinery, apparatus and equipment. Information resources are, books, articles, reports, projects, newspapers, magazines, other reading materials and internet. The internet is regarded as one of the prominent sources that is utilized to augment information in terms of different types of subjects and concepts. The members, belonging to all job positions are making use of these in leading to up-gradation of overall structure of the organizations. Hence, having sufficient amount of resources is considered vital in identification of problems. Furthermore, solving these is important in achievement of all types of professional goals. On the other hand, scarcity of resources is an obstacle in achievement of professional goals. Therefore, scarcity of resources is one of the severe problems within working environmental conditions.

A. Lack of Infrastructure, Amenities and Facilities

The working environmental conditions need to be made comfortable for all the members, belonging to all job positions in the hierarchy of the organizations. In order to carry out this task in a satisfactory manner, it is necessary to make provision of infrastructure, amenities and facilities. These are referred to power supplies, water supplies, restrooms, clean drinking water, heating and cooling equipment in accordance to the weather conditions, furniture, communication networks, internet connection, transportation facilities, ramps, elevators, parks, buildings and overall environmental conditions. As a consequence of having these available, one will render an important contribution in making the environmental conditions comfortable. Furthermore, they will put in efforts to their best abilities in doing well in their job duties and generating desired outcomes. Hence, lack of infrastructure, amenities and facilities is considered detrimental within working environmental conditions. As a consequence, individuals will not feel comfortable and lead to a decline in motivation

and concentration levels towards different types of tasks and activities. Hence, there will be occurrences of setbacks within the course of achievement of organizational goals. Furthermore, the overall working environmental conditions do not remain pleasant and amiable. Therefore, lack of infrastructure, amenities and facilities is an unfavourable problem within working environmental conditions.

B. Unawareness Regarding Various Factors

The individuals, belonging to all job positions need to be well-aware in terms of all their job duties and responsibilities. Furthermore, they need to augment information in terms of ways of generating desired outcomes. The unawareness in terms of these is regarded as one of the major obstacles within the course of doing well in their job duties, achieving desired goals and meeting the expectations of individuals in leadership positions. When the individuals get recruited within the organizations, they are required to go through training and development programs. In these programs, individuals are able to augment information in terms of various factors of the organizations, i.e. mission, purpose, goals, objectives, job duties, responsibilities, methodologies, procedures, strategies, approaches, infrastructure, amenities, facilities, organizational culture and overall structure of the organizations.

Hence, within the course of attending these programs, individuals are able to augment their awareness in terms of various types of job duties and ways that are necessary in carrying these out in an effective manner. On the other hand, unawareness in terms of these factors is regarded as a major hindrance. Furthermore, throughout the jobs of the individuals, the problem of unawareness needs to be alleviated. In addition, this needs to be prevented from assuming a major form. Therefore, unawareness regarding various factors is an adverse problem within working environmental conditions.

C. Unfamiliarity with Pioneering Methods and Materials

With advancements taking place and with the advent of modernization and globalization, individuals, belonging to all job positions are required to be well-equipped in terms of various types of pioneering methods and materials. The different types of these methods and materials are, utilization of charts, graphs, maps, pictures, images, designs, structures, shapes, models, tools, devices, apparatus, machinery, gear, equipment and various types of technologies. They need to put these into operation within the course of doing well in one's job duties and generating desired outcomes. The individuals need to acquire an efficient understanding of the concepts. Furthermore, they need to get engaged in regular practice. This is the key in augmenting information and overcoming the feelings of apprehensiveness and vulnerability. In some cases, when individuals are making use of various types of traditional methods and materials, they are experiencing barriers in leading to an increase in productivity and profitability.

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Furthermore, there are occurrence of various types of problems and challenging situations in meeting customer requirements. As a consequence, there will be occurrences of setbacks within the course of carrying out various types of job duties and responsibilities in a satisfactory manner. In addition, there will be occurrences of obstacles within the course of promoting enhancement of organizational culture. Hence, unfamiliarity is considered to be a major barrier within the course of progression. Therefore, unfamiliarity with pioneering methods and materials is a disadvantageous problem within working environmental conditions.

D. Occurrences of Conflicting Situations

In some cases, there are occurrences of conflicting situations and disagreements among individuals, belonging to different job positions. These take place among superiors and subordinates and among colleagues. The causes of occurrences can be major or minor. In other words, these take place over major or trivial issues. These are regarded as major impediments within the course of forming cordial and amiable terms and relationships with each other. One of the major disadvantages is, terms and relationships among individuals get impeded. Furthermore, they are unable to take help and support from others in solving various problems. This enables them to experience decline in motivation levels and they are overwhelmed by the feelings of dejection and downheartedness. Throughout the implementation of job duties by the individuals, they need to put into operation effective communication processes. Furthermore, they need to form positive viewpoints regarding various factors and individuals. In addition, they need to treat each other with respect and courtesy. This is regarded as vital in resolving conflicting situations and disagreements. Furthermore, these are prevented from giving rise to impediments within the course of putting into practice different types of tasks and activities. In addition, individuals will develop mutual understanding with each other. Furthermore, they will hone motivation levels in putting into practice various types of tasks and activities. Therefore, occurrences of conflicting situations are a detrimental problem within working environmental conditions.

III. EXPERIENCING WORK PRESSURE

In some of the organizations, individuals are required to carry out number of job duties and responsibilities. Furthermore, one needs to be well-equipped in terms of methods and procedures in an adequate manner. When individuals are required to carry out number of job duties and responsibilities and they are unable to take out sufficient amount of time for these, they experience work pressure. As a consequence of experiencing work pressure, one gets overwhelmed by the psychological problems of anger, stress, anxiety, frustration and depression. These problems impede the analytical, critical-thinking and problem-solving skills of the individuals.

As a consequence, there are occurrences of difficulties in carrying out different types of job duties and responsibilities in a well-organized and satisfactory manner. Furthermore, one will not be able to meet the expectations of individuals in leadership positions. Hence, in order to provide solutions

to this problem, it is necessary to be well-equipped in terms of time-management skills. These are the skills, which are facilitating in taking out sufficient amount of time for all types of tasks and activities. One of the major advantages is, individuals will be able to meet the expectations of individuals in leadership positions. Therefore, experiencing work pressure is an inconvenient problem within working environmental conditions.

A. Lack of Implementation of Time-Management Skills

The individuals, belonging to all job positions in the hierarchy of the organizations need to be well-informed in terms of time-management skills. These are the skills, which are facilitating in taking out sufficient amount of time for all types of tasks and activities. One of the major advantages is, individuals will be able to complete all job duties within required time-frame and meet the expectations of individuals in leadership positions. On the other hand, lack of implementation of time-management skills will be disapproving in completing all tasks and activities within the stipulated time-frame. Hence, it is understood on a comprehensive basis, when individuals will not be able to complete the tasks within the required time-frame, there are occurrences of problems within the course of promoting enhancement of one's career prospects. The individuals in leadership positions need to be well-informed in terms of meaning and significance of time-management skills. These are the skills, which are conveyed to other members as well. Hence, when all the members, irrespective of their job positions in the hierarchy of the organizations are not acknowledging and implementing these skills, they are experiencing impediments within the course of generation of desired outcomes. Hence, it is problematic on a comprehensive basis. Therefore, lack of implementation of time-management skills is a convoluted problem within working environmental conditions.

B. Inability to Make Wise and Productive Decisions

The individuals in leadership positions are vested with the authority and responsibility of making wise and productive decisions. The different areas in terms of which decisions are to be made are, recruitment and selection methods, training and development programs, job duties, responsibilities, methodologies, procedures, techniques, resources, infrastructure, amenities, facilities and overall environmental conditions. They need to ensure, the decisions made are favourable to individuals as well as to overall structure of the organizations. The individuals need to possess adequate information in terms of various factors. Furthermore, they are required to hone analytical, critical-thinking and problem-solving skills. Lack of information and skills is regarded as one of the major impediments within the course of putting into practice the decision-making processes (Johnson, & Johnson, n.d.).

Hence, it is understood on a comprehensive basis that when one is unable to make wise and productive decisions, there are occurrences of challenging situations within the course of doing well in one's job duties, achieving desired goals and leading to up-gradation of overall structure of the organizations.

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This is a problem, as there are occurrences of setbacks in terms of different types of job duties and responsibilities. Therefore, inability to make wise and productive decisions is an intricate problem within working environmental conditions.

C. Lack of Analytical and Critical-Thinking Skills

The analytical and critical-thinking skills are the skills that are put into operation by all the members, irrespective of their job positions in the hierarchy. The acknowledgement and implementation of these skills are regarded to be of utmost significance in doing well in one's job duties, achieving desired goals and leading to up-gradation of overall structure of the organizations. On the other hand, lack of analytical and critical-thinking skills is regarded as one of the major impediments within the course of carrying out various job duties in a well-organized and regimented manner. Furthermore, individuals will experience problems within the course of making wise and productive decisions.

One of the major disadvantages is, individuals will not be able to cope with various types of dilemmas and challenging situations in an adequate manner. The individuals need to possess adequate information in terms of various types of subjects and factors. Furthermore, they are required to hone analytical, critical-thinking and problem-solving skills. Lack of information and skills is regarded as one of the major impediments within the course of putting into practice the job duties in a satisfactory manner. Therefore, lack of analytical and critical-thinking skills is a complicated problem within working environmental conditions.

D. Un-Informed in Terms of Various Factors

All the members of the organizations, irrespective of their job positions in the hierarchy need to be well-informed in terms of various factors, i.e. implementing effective communication processes; treating each other with respect and courtesy; inculcating the traits of morality and ethics; implementing the traits of diligence, resourcefulness and conscientiousness; making wise and productive decisions in terms of various areas; coping with different types of dilemmas and challenging situations in an adequate manner; depicting the traits of helpfulness and co-operation; reinforcing the traits of honesty, efficiency and truthfulness; promoting good health and well-being, physically and psychologically; possessing the abilities to work under stress and putting in efforts to one's best abilities. Acknowledging and implementing these factors are favourable to a major extent. As a consequence of being un-informed in terms of one of more of these factors, one will not be able to do well in one's job duties, achieve desired goals and lead to up-gradation of overall structure of the organizations. In this manner, the individuals in leadership positions will be dissatisfied. As a consequence, there are occurrences of barriers within the course of meeting the expectations of individuals in leadership positions. This is regarded as one of the major problems within the course of leading to up-gradation of overall structure of the organizations. Hence, it is of utmost significance for all members, irrespective of their job positions in the hierarchy to be well-aware in terms of these factors. Therefore, un-informed in terms of various factors is a vital problem within working environmental conditions.

IV. EXPERIENCING CRIMINAL ACTS

Within all types of organizations, there are occurrences of criminal acts. The different types of criminal acts that are experienced are, verbal abuse, physical abuse, emotional abuse, neglect, mistreatment, discriminatory treatment, grievous hurt, acid attacks and sexual harassment. The female employees are the ones, who are experiencing these more as compared to their male counterparts. As a consequence, they do not feel comfortable within the workplace. Furthermore, they experience decline in motivation and concentration levels towards putting into operation different types of job duties and responsibilities. In addition, one will remain in seclusion and do not develop interest in communicating with other individuals. One of the major disadvantages is, victims will experience psychological problems of anger, stress, anxiety, frustration and depression. These give rise to impediments within the course of doing well in one's job duties, achieving desired goals and leading to up-gradation of overall structure of the organizations. In this manner, the individuals in leadership positions will be dissatisfied. In order to achieve organizational goals and promote enhancement of overall structure of the organizations, individuals in leadership positions are required to formulate laws against the implementation of criminal acts. The victims need to be provided with support, on the other hand, severe penalties need to be imposed on doers. In this manner, individuals in leadership positions will be rendering an important contribution in implementing law and order within the workplace. Therefore, experiencing criminal acts is a crucial problem within working environmental conditions.

A. Solving Problems is Vital in Leading to Progression

The individuals in leadership positions are vested with the authority and responsibility of focusing on different areas throughout the implementation of their job duties and responsibilities. The different areas in terms of which these take place are, recruitment and selection methods, training and development programs, job duties, responsibilities, methodologies, procedures, techniques, resources, infrastructure, amenities, facilities and overall environmental conditions. They need to ensure, the decisions made are favourable to individuals as well as to overall structure of the organizations. The individuals need to possess adequate information in terms of various factors. Furthermore, they are required to hone analytical, critical-thinking and problem-solving skills (Learning, n.d.).

The analytical skills are facilitating in conducting analysis of various types of alternatives and options that are available. After the analysis is conducted, selection is made of the most worthwhile and favourable alternative or option.

On the other hand, critical-thinking skills are facilitating in putting into operation rational, logical and methodological thinking. Problem-solving skills are facilitating in identifying the causes of the problems. After the causes have been identified, one needs to implement solutions in an effective manner. Hence, in this manner, all types of problems are solved.

Therefore, it is understood on a comprehensive basis that solving problems is vital in leading to progression. The individuals, belonging to all job positions need to be well-aware in terms of all their job duties and responsibilities. Furthermore, they need to augment information in terms of various types of methodologies and techniques necessary in generating desired outcomes. Hence, the individuals need to possess adequate awareness in terms of these. Awareness is regarded as the key within the course of doing well in their job duties, achieving desired goals and meeting the expectations of individuals in leadership positions.

When the individuals get recruited within the organizations, they are required to augment information in terms of various factors of the organizations, i.e. mission, purpose, goals, objectives, job duties, responsibilities, methodologies, procedures, strategies, approaches, infrastructure, amenities, facilities, organizational culture and overall structure of the organizations. Hence, when the individuals are able to augment their awareness in terms of various types of job duties and ways that are necessary in carrying these out in an effective manner, they are able to do well in their job duties, achieve desired goals and objectives and lead to up-gradation of overall structure of the organizations. Hence, it is necessary for individuals to be well-informed in terms of job duties and methodologies. Therefore, it is well-understood that solving problems is vital in leading to progression. All the members of the organizations, irrespective of their job positions in the hierarchy need to be well-informed in terms of various factors, i.e. implementing effective communication processes; treating each other with respect and courtesy; inculcating the traits of morality and ethics; implementing the traits of diligence, resourcefulness and conscientiousness; making wise and productive decisions in terms of various areas; coping with different types of dilemmas and challenging situations in an adequate manner; depicting the traits of helpfulness and co-operation; reinforcing the traits of honesty, efficiency and truthfulness; promoting good health and well-being, physically and psychologically; forming positive viewpoints in terms of various factors; reinforcing a constructive approach; possessing the abilities to work under stress and putting in efforts to one's best abilities. Acknowledging and implementing these factors are favourable to a major extent.

As a consequence of recognizing and putting into practice one of more of these factors, one will not be able to do well in one's job duties, achieve desired goals and lead to up-gradation of overall structure of the organizations. In this manner, the individuals in leadership positions will incur the feelings of pleasure and contentment. In this manner, individuals will render an important contribution in solving all types of problems, achieving desired goals and objectives and leading to up-gradation of overall structure of the organizations. Therefore, it can be stated that solving problems is vital in leading to progression.

V. CONCLUSION

Within working environmental conditions, there are problems related to different factors. Problems within working environmental conditions are unfavourable in achievement of professional goals. Problems within working environmental conditions are, unawareness regarding rules and laws, scarcity of resources, lack of infrastructure, amenities and facilities, unawareness regarding various factors, unfamiliarity with pioneering methods and materials, occurrences of conflicting situations, experiencing work pressure, lack of implementation of time-management skills, inability to make wise and productive decisions, lack of analytical and critical-thinking skills, un-informed in terms of various factors and experiencing criminal acts. Solving problems is vital in leading to progression. Finally, it can be stated, problems within working environmental conditions need to be solved in order to lead to progression.

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- **Ethical Approval and Consent to Participate:** The content of this article does not necessitate ethical approval or consent to participate with supporting documentation.
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- **Authors Contributions:** The authorship of this article is attributed as a sole author.

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